

MINISTRY OF INDUSTRY AND TRADE
MACHINES & INDUSTRIAL EQUIPMENT CORP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 546/BC-MIE-HĐQT

Ha Noi, July 28, 2025

**REPORT ON CORPORATE GOVERNANCE
MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION
(6-Month Report)**

To: - The State Securities Commission;
- The Stock Exchange

- Name of Corporation: Machines and Industrial Equipment Corporation
- Address of headoffice: 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City
- Telephone: 024.38252498 Fax: 024.38261129 Email: info@mie.com.vn
- Charter capital: 1.419.915.000.000 VND
- Stock symbol: MIE
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
 - The implementation of internal audit: Not yet.

I. Activities of the General Meeting of Shareholders

| No | Resolution No. | Date | Content |
|---|-----------------------------------|-----------|---|
| Resolutions of the General Meeting of Shareholders | | | |
| 1 | Resolution No. 445/NQ-ĐHĐCĐTN2025 | 26/6/2025 | Resolution of the Annual General Meeting of Shareholders 2025: <ol style="list-style-type: none">1. Approval of the 2024 Board of Directors' Activity Report and the 2025 Plan.2. Approval of the Report on Corporate Governance at the Corporation for 2024 and the 2025 Plan.3. Approval of the 2024 Activity Report of the Supervisory Board and the 2025 Plan.4. Approval of the self-assessment report on the performance of the Supervisory Board and members of the Supervisory Board of the Corporation in 2024.5. Approval of the Report on 2024 Business Performance and the 2025 Business Plan of the Corporation.6. Approval of the amendments to the Charter on organization and operation, and the internal corporate governance regulations of the Corporation.7. Approval of the 2024 Parent Corporation and |

| No | Resolution No. | Date | Content |
|----|----------------|------|--|
| | | | <p>Consolidated Financial Statements, the 2024 profit distribution plan of the Parent Corporation, and the 2025 profit distribution plan.</p> <p>8. Approval of the selection of the audit firm for the 2025 financial statements.</p> <p>9. Approval of the 2024 salary and remuneration report for the Board of Directors, Supervisory Board, General Director, and other managers, and the 2025 salary and remuneration plan for members of the Board and Supervisors.</p> <p>10. Approval of the dismissal of Mr. Hoang Minh Viet, born on September 1, 1963, from the position of member of the Board of Directors.</p> |

II. Board of Directors (6-Month Report)

1. Information about the members of the Board of Directors:

- Board of Directors for the 2021-2026 term:

| No | Board of Director's members | Position | The date becoming/ ceasing to be the member of the Board of Directors | |
|----|-----------------------------|----------|---|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Tran Quoc Toan | Chairman | 21/6/2021 | |
| 2 | Le Huy Hai | Member | 15/3/2024 | |
| 3 | Vu Trung Thuc | Member | 06/9/2024 | |
| 4 | Cu Ngoc Phuong | Member | 21/6/2021 | |
| 5 | Hoang Minh Viet | Member | 21/6/2021 | 26/6/2025 |

2. Meetings of the Board of Directors

| No | Board of Director' member | Number of meeting attended | Attendance rate | Reason for absence |
|----|---------------------------|----------------------------|-----------------|--------------------|
| 1 | Tran Quoc Toan | 06 | 100% | |
| 2 | Le Huy Hai | 06 | 100% | |
| 3 | Vu Trung Thuc | 06 | 100% | |

| | | | | |
|---|-----------------|----|------|--|
| 4 | Cu Ngoc Phuong | 06 | 100% | |
| 5 | Hoang Minh Viet | 06 | 100% | |

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the Executive Board in the management and implementation of the resolutions and decisions of the Board of Directors:

- The Executive Board has operated the Corporation's activities in accordance with its assigned functions and duties. Major, unusual matters or those falling under the authority of the Board of Directors were reported and submitted for direction. All resolutions and decisions of the Board of Directors were strictly implemented.

- Reports on the Corporation's business operations and financial status, including those of subsidiaries, were presented by the General Director during Board of Directors meetings. Issues arising during the management process were promptly reported and submitted for the Board's guidance.

- The Executive Board proactively developed the 2025 consolidated business plan for both the Corporation and the Parent Corporation, and submitted it to the Board of Directors for presentation to the General Meeting of Shareholders. The business plan approved by the Shareholders' Meeting and the Board of Directors was implemented accordingly.

- The Executive Board took initiative in reviewing, adjusting, and restructuring the organizational framework, including redefining the functions and duties of departments, and submitted the proposed changes to the Board of Directors for approval.

- Proactively proposed plans for equitization and capital divestment of MIE in certain subsidiaries.

- Implemented financial supervision of subsidiaries in accordance with the Corporation's issued supervision regulations.

- Actively addressed outstanding issues related to incomplete contracts/projects at the Parent Corporation, achieving positive results.

- Proactively developed and adjusted internal rules and regulations to better suit the Corporation's operational context, thereby providing a legal basis for corporate governance activities

4. Activities of the Board of Directors' subcommittees: No subcommittees.

5. Resolutions/Decisions of the Board of Directors (annual report):

| No | Resolution/Decision No. | Date | Content | Approval rate |
|----------|--|------------|---|---------------|
| I | Resolutions of the Board of Directors | | | |
| 1 | Resolution No. 01/NQ-MIE-HĐQT | 08/01/2025 | Approval of the Draft Regulation on the Assignment of Duties of the Board of General Directors of Machines and Industrial | 100% |

| No | Resolution/Decision No. | Date | Content | Approval rate |
|----|--------------------------------|------------|--|---------------|
| | | | Equipment Corporation – JSC | |
| 2 | Resolution No. 02/NQ-MIE-HĐQT | 16/01/2025 | Temporary Determination of the 2025 Salary Level for Managers of Machines and Industrial Equipment Corporation – JSC | 100% |
| 3 | Resolution No. 03/NQ-MIE-HĐQT | 06/3/2025 | Assignment of the 2025 Production and Business Plan | 100% |
| 4 | Resolution No. 04/NQ-MIE-HĐQT | 06/3/2025 | Approval of the 2025 Investment Plan | 100% |
| 5 | Resolution No. 05/NQ-MIE-HĐQT | 06/3/2025 | Approval of the Restructuring Plan for the Supporting Apparatus of the Parent Company – Machines and Industrial Equipment Corporation – JSC | 100% |
| 6 | Resolution No. 06/NQ-MIE-HĐQT | 06/3/2025 | Approval of the 2025 Labor Plan for the Headquarters of Machines and Industrial Equipment Corporation – JSC | 100% |
| 7 | Resolution No. 07/NQ-MIE-HĐQT | 27/3/2025 | Personnel Matters at Duyen Hai Mechanical Joint Stock Company | 100% |
| 8 | Resolution No. 08/NQ-MIE-HĐQT | 02/4/2025 | Approval of the Financial Management Regulation of Hanoi Mechanical Limited Company | 100% |
| 9 | Resolution No. 09//NQ-MIE-HĐQT | 04/4/2025 | Approval of Personnel Recruitment for the Position of Deputy General Director in charge of Market Development, Marketing, Bidding, and Job Acquisition | 100% |
| 10 | Resolution No. 10/NQ-MIE-HĐQT | 08/4/2025 | Extension of the Deadline for Holding the 2025 Annual General Meeting of Shareholders | 100% |
| 11 | Resolution No. 11/NQ-MIE- | 08/4/2025 | Approval of the Bankruptcy | 100% |

| No | Resolution/Decision No. | Date | Content | Approval rate |
|----|--------------------------------|-----------|--|---------------|
| | HĐQT | | Option for Technoimport Company | |
| 12 | Resolution No. 12/NQ-MIE-HĐQT | 15/3/2025 | Approval of Personnel Appointments at Duyen Hai Mechanical Joint Stock Company | 100% |
| 13 | Resolution No. 13/NQ-MIE-HĐQT | 15/4/2025 | Approval of the Draft Regulation on the Assignment of Duties of the Board of General Directors of Machines and Industrial Equipment Corporation – JSC (repeated) | 100% |
| 14 | Resolution No. 14/NQ-MIE-HĐQT | 17/4/2025 | Plan for Organizing the 2025 Annual General Meeting of Shareholders | 100% |
| 15 | Resolution No. 15/NQ-MIE-HĐQT | 23/4/2025 | Finalization of the 2024 Salary and Remuneration Fund and Approval of the 2025 Salary and Remuneration Plan of Duyen Hai Mechanical Joint Stock Company | 100% |
| 16 | Resolution No. 16/NQ-MIE-HĐQT | 23/4/2025 | Finalization of the 2024 Salary and Remuneration Fund and Approval of the 2025 Salary and Remuneration Plan of Tools Joint Stock Company No.1 | 100% |
| 17 | Resolution No. 17/NQ-MIE-HĐQT | 27/5/2025 | Policy on the Restructuring of Machines and Industrial Equipment Corporation – JSC | 100% |
| 18 | Resolution No. 18A/NQ-MIE-HĐQT | 09/6/2025 | Assignment of Representative Duties for MIE's Capital Contribution at Hai Duong Grinding Stone Joint Stock Company | 100% |
| 19 | Resolution No. 18/NQ-MIE-HĐQT | 25/6/2025 | Termination of the Investment Cooperation Contract at 76 Nguyen Trai, Hanoi | 100% |

| No | Resolution/Decision No. | Date | Content | Approval rate |
|---|-------------------------------|-----------|--|---------------|
| 20 | Resolution No. 19/NQ-MIE-HĐQT | 25/6/2025 | Approval of the Reappointment of the General Director of Hanoi Mechanical Limited Company | 100% |
| II Decisions of the Board of Directors | | | | |
| 1 | Decision No. 139/QĐ-MIE-HĐQT | 12/3/2025 | Approval of the Restructuring Plan for the Supporting Apparatus of the Parent Company | 100% |
| 2 | Decision No. 170/QĐ-MIE-HĐQT | 18/3/2025 | Approval of the Review and Supplementation of the 2025 Personnel Planning | 100% |
| 3 | Decision No. 216/QĐ-MIE-HĐQT | 03/4/2025 | Regarding the Dismissal and Appointment of the Capital Representative of MIE at Duyen Hai Mechanical Joint Stock Company | 100% |
| 4 | Decision No. 269/QĐ-MIE-HĐQT | 17/4/2025 | Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders | 100% |
| 5 | Decision No. 272/QĐ-MIE-HĐQT | 17/4/2025 | Assignment of the 2025 Plan to MIE Headquarters | 100% |
| 6 | Decision No. 294/QĐ-MIE-HĐQT | 24/4/2025 | Holiday Expenditures in 2025 for Members of the Board of Directors and Supervisory Board of MIE Headquarters | 100% |
| 7 | Decision No. 413/QĐ-MIE-HĐQT | 16/6/2025 | Promulgation of the Working Regulation for the 2025 Annual General Meeting of Shareholders | 100% |

III. Board of Supervisors (6-Month Report):

1. Information about members of Board of Supervisors:

Board of Supervisors for the 2021 - 2026 term

| No | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | | Qualification |
|----|---------------------------------|----------|--|-------------------|---------------|
| | | | Date of appointment | Date of dismissal | |

| | | | | | |
|---|---------------------|-----------------------------------|-----------|--|-----------------------|
| 1 | Dinh Quang Hoa | Chairman of the Supervisory Board | 21/6/2021 | | Bachelor of Economics |
| 2 | Le Thi Minh Huyen | Auditor in charge | 21/6/2021 | | Bachelor of Economics |
| 3 | Nguyen Thi Khanh Ly | Auditor in charge | 21/6/2021 | | Bachelor of Economics |

2. Meetings of Board of Supervisors:

| No | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|----|---------------------------------|-----------------------------|-----------------|-------------|--------------------|
| 1 | Dinh Quang Hoa | 2/2 | 100% | 100% | No |
| 2 | Le Thi Minh Huyen | 2/2 | 100% | 100% | No |
| 3 | Nguyen Thi Khanh Ly | 2/2 | 100% | 100% | No |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In early 2025, the Supervisory Board held a meeting and assigned specific tasks to each member of the board.

- The Supervisory Board carried out supervision over the Board of Directors and the General Director in their management and operations in accordance with the Supervisory Board's Operating Regulations. The Head of the Supervisory Board fully attended meetings of the Board of Directors, monitored the content and implementation of the Board's resolutions and decisions, and oversaw the organization and procedures of Board meetings to ensure compliance with legal regulations and the Corporation's Charter.

- The Head of the Supervisory Board also attended all meetings of the Board of Directors and the Executive Board, monitored the resolutions and decisions issued by the Board of Directors to stay informed of management directions and business operation activities, and supervised the performance of duties by the Board of Directors and the Executive Board.

- The Supervisory Board coordinated with the Finance – Accounting Department and other specialized departments of the Corporation to conduct financial inspection and supervision in 2024 over the Corporation's units in accordance with applicable regulations.

- The Supervisory Board submitted to the Annual General Meeting of Shareholders the proposal for selecting the audit firm to audit the Corporation's 2025 financial statements.

- The Supervisory Board appraised the consolidated financial statements audited by CPA Vietnam Auditing Co., Ltd., and reported to the Annual General Meeting of

Shareholders on its performance in 2024 and its operational direction for 2025. It also submitted the self-assessment report on the performance of the Supervisory Board and its members in 2024.

- The Supervisory Board performed other duties as stipulated in its Organizational and Operational Regulations and in accordance with legal provisions on its powers and responsibilities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board, the Board of Directors, the General Director, and the management staff of the Corporation have maintained close coordination in the management and operation, preventing risks in the Corporation's business activities

- The Board of Directors and the General Director ensure the timely and accurate disclosure of information in accordance with legal regulations. Key information regarding the Corporation's business operations and financial situation is publicly available on the Corporation's website.

- The Board of Directors and the General Director have facilitated the Supervisory Board in checking, controlling, and collecting relevant documents and information related to the Corporation's business operations upon request.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

| No | Members of Board of Management | Date of Birth | Position | Qualification | Date of appointment/dismissal of member of the Board of Management |
|----|--------------------------------|---------------|-------------------------|-----------------------------------|--|
| 1 | Le Huy Hai | 12/8/1976 | CEO | Civil Engineer | Appointment on July 16, 2024. |
| 2 | Vu Trung Thuc | 07/8/1978 | Deputy General Director | Mechanical and Technical Engineer | Appointment on April 2, 2021. |
| 3 | Dau Huy Ngoc Linh | 02/9/1981 | Deputy General Director | Bachelor's Degree in Economics | Appointment on April 12, 2017. |

In the first half of 2025, the Executive Board complied with the Resolutions and Decisions of the Corporation's Board of Directors, and submitted matters under the Board's authority for approval. The General Director directed and managed the Corporation's business operations, implementing decentralization in accordance with the provisions of the Corporation's Charter, the Financial Management Regulation, the Investment Project Management Regulation, and other relevant regulations...

V. Chief Accountant

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None.

VII. List of the Corporation's related parties (6-Month Report) and transactions conducted between the Corporation and its related parties

1. The list of affiliated persons of the Corporation: Appendix 01 attached

2. Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons:

| No. | Name of organization/ individual | Relationship with the Corporation | NSH No.* date of issue, place of issue | Address | Time of transactions with the Corporation | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|--|-----------------------------------|---|---|---|---|---|--|
| 1 | Duyen Hai Mechanical Joint Stock Corporation | Related party | Business Registration Number: 0200596735 Initial Registration Date: February 17, 2004 9th Amendment Date: January 26, 2022 Issuing Authority: Department of Planning and Investment of Hai Phong City | No. 133, Old Road 5, Quan Toan Ward, Hong Bang District, Hai Phong City | The first half of 2025 | Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021 | Contracts for manufacturing, supplying equipment, and buying and selling materials for MIE: Purchases: 13,051 billion VND Sales: 3,797 billion VND | Companies with MIE's equity contribution |
| 2 | Investment Consultant and Technical Industrial Service Corporation | Related party | Branch Operation Registration Certificate Number: 0100101379-005 Initial Registration Date: May 8, 2002 5th Amendment Date: July 24, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City | No. 7A, Mac Thi Buoi Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | The first half of 2025 | Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021 | Contracts for manufacturing, supplying equipment, and buying and selling materials for MIE: Purchases: 47,942 billion VND Sales: 0,069 billion VND | Subordinate units of MIE |
| 3 | Tu Son fastener | Related party | Business Registration | TS5, Tien Son | The first | Resolution No. 34/NQ- | Material purchase | Dependent |

| No. | Name of organization/individual | Relationship with the Corporation | NSH No.* date of issue, place of issue | Address | Time of transactions with the Corporation | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|--------------------------------------|-----------------------------------|--|---|---|---|---|--------------------------|
| | manufactory | | Number: 0100100671-005 Initial Registration Date: April 7, 2005 7th Amendment Date: November 17, 2021 Issuing Authority: Department of Planning and Investment of Tu Son City | Industrial Zone, Dong Nguyen Ward, Tu Son City, Bac Ninh Province | half of 2025 | MIE-HĐQT dated July 22, 2021 | and sale contracts with MIE: Sales 16,922 billion VND | unit of Mecanimes |
| 4 | Hanoi Mechanical Corporation Limited | Related party | Business Registration Number: 0100100174 Initial Registration Date: October 20, 2004 5th Amendment Date: July 31, 2020 Issuing Authority: Department of Planning and Investment of Hanoi City | No. 76, Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi City | The first half of 2025 | Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021 | Contracts for manufacturing and supplying equipment for MIE: Purchases: 4.542 billion VND Sales: 0.410 billion VND | Subsidiary of MIE |
| 5 | Industrial construction Corporation | Related party | Branch Operation Registration Certificate Number: 0100101379-004 Initial Registration Date: July 20, 1997 4th Amendment Date: January 30, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City | No. 7A, Mac Thi Buoi Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | The first half of 2025 | Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021 | Service supply contracts: Purchases: 0,026 billion VND | Subordinate units of MIE |

| No. | Name of organization/ individual | Relationship with the Corporation | NSH No.* date of issue, place of issue | Address | Time of transactions with the Corporation | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|--|-----------------------------------|--|--|---|---|--|--|
| 6 | Tools Joint Stock Corporation No. 1 | Related party | Business Registration Number: 0100100791 Initial Registration Date: January 7, 2004 8th Amendment Date: October 4, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City | No. 108, Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi City | The first half of 2025 | Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021 | Contracts between MIE and Tools Joint Stock Company No.1 for loan repayment: VND 1.425 billion Purchases: VND 1.083 billion | Corporation with MIE's equity contribution |
| 7 | The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited | Related party | Business Registration Number: 0100108021 Initial Registration Date: November 8, 2010 7th Amendment Date: June 13, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City | No. 13, Dang Dung Street, Quan Thanh Ward, Ba Dinh District, Hanoi City | The first half of 2025 | Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021 | Office rental service contract for MIE: Sales: 0,010 billion VND | Subsidiary of MIE |

3. Transaction between internal persons of the Corporation, affiliated persons of internal persons and the Corporation's subsidiaries in which the Corporation takes controlling power

None.

4. Transaction between the Corporation and other objects

4.1. Transactions between the Corporation and the Corporation that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

None.

4.2. Transactions between the Corporation and the Corporation that its affiliated

persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Director, General Director.

None.

4.3. Others transactions of the Corporation (if any) may bring material or non – material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

None.

VIII. Share transactions of internal persons and their affiliated persons (6-Month Report)

1. The list of internal persons and their affiliated persons: Appendix 01 attached

2. Transactions of insiders and related persons with the Corporation's shares.

None.

IX. Other significant issue: None.

Recipients:

- BOD, SB, GD;
- Division: FAD, EMMD;
- Archived: VT, BODSecretary, HR.

**ON BEHALF OF BOARD OF DIRECTOR
CHAIRPERSON**



Tran Quoc Toan

Appendix 01

THE LIST OF AFFILIATED PERSONS OF THE PUBLIC CORPORATION

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|----|--|----------------------------|-----------------------------|--|--|--|--|--------|---|
| I | Ministry of Industry and Trade | | | | No. 54, Hai Ba Trung, Hoan Kiem District, Ha Noi City | 20/01/2017 | | | Representative of the owner (with controlling stake) |
| II | Subsidiary, Joint-stock Corporation with a controlling stake, Dependent unit | | | | | | | | |
| 1 | Ha Noi Mechanical Corporation Limited (HAMECO) | | | Business Registration Number: 0100100174 Initial Registration: 20/10/2004 Fifth Change: 31/7/2020 Issuing Authority: Department of Planning and Investment, Ha Noi city | No. 76, Nguyen Trai, Thuong Dinh Ward, Thanh Xuan District, Hanoi City | 20/01/2017 | | | The subsidiary is a Single-member limited liability Corporation |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-----|---|----------------------------|-----------------------------|---|--|--|--|--------|---|
| 1.1 | Do Hoai Nam | | | Citizen Identification Number: 001070020594 Initial Registration: 21/4/2021 Issuing Authority: Department of Social Security Administration | No. 27 Ton That Thiep, Dien Bien Ward, Ba Dinh District, Hanoi City | 18/6/2021 (Chairman) | | | Subsidiary Manager - Chairman of the Corporation |
| 1.2 | Nguyen Ngoc Hung | | | Citizen Identification Number: 001068014748 Initial Registration: 27/12/2021 Issuing Authority: Department of Social Security Administration | No. 24 Trung Yen Street, Hang Bac Ward, Hoan Kiem District, Hanoi City | 28/7/2020 (CEO) | | | Subsidiary Manager - CEO |
| 2 | Quang Trung Mechanical Engineering Corporation Limited (QTMEC) | | | Business Registration Number: 0100102083 Initial Registration: 06/12/2004 Seventh Change: 21/01/2021 Issuing Authority: Department of Planning and Investment, Ha Noi city | No. 360 Giai Phong, Phuong Liet Ward, Thanh Xuan District, Hanoi City | 20/01/2017 | | | The subsidiary is a Single-member limited liability Corporation |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-----|--|----------------------------|-----------------------------|---|---|--|--|--------|---|
| 2.1 | Tran Thi Thu Trang | | | Citizen Identification Number: 022174000007 Initial Registration: 08/5/2021 Issuing Authority: Department of Social Security Administration | Rooms 1612-1615, Building V1, Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City | 01/6/2024 (Chairwoman) | | | Subsidiary Manager - Chairman of the Corporation |
| 2.2 | Dau Huy Ngoc Linh | | Deputy CEO of the Corp | Citizen Identification Number: 040081030314 Date of issue: 19/4/2023 Issuing Authority: Department of Social Security Administration | No. 7, 17th Floor, HH2P2 Imperial Plaza, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | 14/01/2021 (CEO) | | | Subsidiary Manager - CEO |
| 3 | MECANIMEX Products Export-Import Corporation Limited (MECANIMEX Co. Ltd.) | | | Business Registration: 0100100671 Initial Registration: 31/12/2004 Eighth Change: 08/12/2021 Issuing Authority: Department of Planning and | No. 4 Vu Ngoc Phan, Lang Ha Ward, Dong Da District, Hanoi City | 20/01/2017 | | | The subsidiary is a Single-member limited liability Corporation |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-----|--|----------------------------|-----------------------------|---|--|--|--|--------|---|
| | | | | Investment, Ha Noi city | | | | | |
| 3.1 | Nguyen Thi Thanh Binh | | | Citizen Identification Number: 019173002161 Initial Registration: 10/7/2021 Issuing Authority: Department of Social Security Administration | C105 The Manor Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi City | 20/01/2017 (Chairwoman and CEO) | 13/5/2021 (CEO resigned) | | Subsidiary Manager - Chairman of the Corporation |
| 3.2 | Trinh Minh Thanh | | | Citizen Identification Number: 034077012881 Initial Registration: 10/5/2021 Issuing Authority: Department of Social Security Administration | Group 23, Dai Kim Ward, Hoang Mai District, Hanoi City | 13/5/2021 (CEO) | | | Subsidiary Manager - CEO |
| 4 | The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited (TECHNOIMPORT) | | | Business Registration: 0100108021 Initial Registration: 08/11/2010 Seventh Change: 13/6/2024 Issuing Authority: Department of Planning and Investment, Ha Noi city | No. 13 Dang Dung, Quan Thanh Ward, Ba Dinh District, Hanoi City | 20/01/2017 | | | The subsidiary is a Single-member limited liability Corporation |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-----|--|----------------------------|-----------------------------|---|---|--|--|--------|---|
| 4.1 | Dang Phi Toan | | | Citizen Identification Number: 001071006921 Initial Registration: 10/7/2021 Issuing Authority: Department of Social Security Administration | No. 12 Alley 34/185 Duong Van Be, Vinh Tuy Ward, Hanoi City | 01/7/2024 (Chairman) | | | Subsidiary Manager - Chairman of the Corporation |
| 4.2 | Nguyen Anh Tuan | | | Citizen Identification Number: 001081039163 Initial Registration: 31/5/2023 Issuing Authority: Department of Social Security Administration | No. 21 Alley 136/129 Cau Dien, TDP Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi City | 20/01/2017 (Chairman and CEO) | 01/7/2024 (Chairman resigned) | | Subsidiary Manager - CEO |
| 5 | Duyen Hai Mechanical Joint Stock Corporation (Duyen Hai JS Co.) | | | - Business Registration Number: 0200596735 - Initial Registration: 17/02/2004 - Ninth Change: 26/01/2022 - Issuing Authority: Department of Planning and Investment, Hai | No. 133 Old Road 5, Quan Toan Ward, Hong Bang District, Hai Phong City | 20/01/2017 | | | The subsidiary is a joint-stock Corporation in which MIE owns more than 50% |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-----|--|----------------------------|--|---|--|---|--|--------|---|
| | | | | Phong city | | | | | |
| 5.1 | Vu Trung Thuc | | BoD Member; Deputy General Director | ID number: 001078004419 Date of Issue: 10/5/2021 Issuing authority Police Department on Administrative Management of Social Order | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City. | 19/4/2025 (Chairman of the Board of Directors for the 2025 – 2030 term) | | | Subsidiary Manager - Chairman of the Corporation |
| 5.2 | Cu Ngoc Phuong | | Member of the Board of Directors of the Corp | Citizen Identification Number: 033066003769 Date of issue: 28/6/2021 Issuing Authority: Department of Social Security Administration | No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City | 19/4/2025 (Member of the Board of Directors, CEO for the 2020-2025 term) | | | Subsidiary Manager - CEO |
| 6 | Tools Joint Stock Corporation No.1 (TJC) | | | Business Registration: 0100100791 Initial Registration: 07/01/2004 Eighth Change: 04/10/2024 Issuing Authority: Department of Planning and Investment, Ha Noi city | 129A Nguyen Trai, Thanh Xuan District, Hanoi City | 20/01/2017 | | | The subsidiary is a joint-stock Corporation in which MIE owns more than 50% |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-----|---|----------------------------|-----------------------------|---|--|--|--|--------|--|
| 6.1 | Pham Thanh Dong | | | Citizen Identification Number: 001074005357 Date of issue: 24/6/2021 Issuing Authority: Department of Social Security Administration | No. 18 Alley 75 Xuan Dinh Street, Group 2, Xuan Tao Ward, Bac Tu Liem District, Hanoi City | 30/9/2024 (Chairman of the Board of Directors for the 2022 – 2027 term) | | | Subsidiary Manager - Chairman of the Corporation |
| 6.2 | Do Duc Dung | | | Citizen Identification Number: 019079006649 Date of issue: 21/01/2023 Issuing Authority: Department of Social Security Administration | No. 163 Military Compound, Thanh Mai Commune, Thanh Oai District, Hanoi City | 01/6/2024 (CEO) | | | Subsidiary Manager - CEO |
| 7 | Investment Consultant and Technical Industrial Service Corporation) | | | Business Registration Number: 0100101379-005 Initial Registration: 08/5/2002 Fifth Change: 24/7/2024 Issuing Authority: Department of Planning and Investment, Ha Noi city | 3rd Floor, Building No. 7A Mac Thi Bui, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | 20/01/2017 | | | Dependent Unit |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-----|--|----------------------------|-----------------------------|--|---|--|--|--------|--|
| 7.1 | Nguyen Van Giap | | | Citizen Identification Number: 001082040208 Date of issue: 24/4/2021 Issuing Authority: Department of Social Security Administration | No. 38 Alley 262A, Group 12, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City | 11/7/2024 (Branch manager) | | | Manager of the Dependent Unit - Branch manager |
| 8 | Industrial Construction Corporation | | | Business Registration Number: 0100101379-004 Initial Registration: 20/7/1997, Fourth change: 30/01/2024 Issuing Authority: Department of Planning and Investment, Ha Noi city | No. 7A Mac Thi Bui, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | 20/01/2017 | | | Dependent Unit |
| 8.1 | Ngo Ngoc Dien | | | Citizen Identification Number: 033081016238 Initial Registration: 18/12/2021 Issuing Authority: Department of Social Security Administration | No. P1, New Residential Area, Dong Nguyen Ward, Tu Son City, Bac Ninh Province | 01/1/2024 (Branch manager) | | | Manager of the Dependent Unit - Branch manager |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-------------------------------|---|----------------------------|------------------------------------|---|---|---|--|--------|---|
| 9 | HCM City Branch of Machine and Industrial Equipment Corporation | | | Business Registration Number: 0100101379-003 Initial Registration: 04/8/2006 Fourth change: 19/7/2017 Issuing Authority: Department of Planning and Investment, HCM city | No. 275 Hung Vuong, Ward 9, District 6, Ho Chi Minh City | 20/01/2017 | | | Temporarily ceased operations from December 1, 2022 |
| III Board of Directors | | | | | | | | | |
| 1 | Tran Quoc Toan | | Chairman of the Board of Directors | Citizen Identification Number: 034068010491 Ngày cấp 10/5/2021 Issuing Authority: Department of Social Security Administration | Apartment 3108, Building C6 D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi | 16/01/2017 (Chairman of the Board of Directors for the 2017-2021 term) 21/6/2021 (Chairman of the Board of Directors for the 2021-2026 term) | | | Insider |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|----|---------------------------------|----------------------------|----------------------------------|---|--|--|--|--------|-----------------------------------|
| 2 | Le Huy Hai | | Member of the Board of Directors | Citizen Identification Number: 038076016280 Date of issue: 31/7/2023 Issuing Authority: Department of Social Security Administration | Apartment 1005, Building CT4, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City | 15/3/2024 (Member of the Board of Directors for the 2021-2026 term) | | | Insider |
| 3 | Vu Trung Thuc | | Member of the Board of Directors | Citizen Identification Number: 001078004419 Date of issue: 10/5/2021 Issuing Authority: Department of Social Security Administration | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City | 06/9/2024 (Member of the Board of Directors for the 2021-2026 term) | | | Insider |
| 4 | Cu Ngoc Phuong | | Member of the Board of Directors | Citizen Identification Number: 033066003769 Date of issue: 28/6/2021 Issuing Authority: Department of Social Security Administration | No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City | 16/01/2017 (Member of the Board of Directors 2017-2021) 21/6/2021 (Member of the Board of Directors for the 2021-2026 term) | | | Insider |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|---------------------------|---------------------------------|----------------------------|----------------------------------|---|--|---|---|--------|-----------------------------------|
| 5 | Hoang Minh Viet | | Member of the Board of Directors | Citizen Identification Number: 037063004128 Date of issue: 19/4/2021 Issuing Authority: Department of Social Security Administration | No. 52, Alley 36A Tran Dien Street, Dinh Cong Ward, Hoang Mai District, Hanoi City | 16/01/2017 (Member of the Board of Directors 2017-2021) 21/6/2021 (Member of the Board of Directors 2021-2026) | 26/6/2025 (Resignation from the position of Board of Directors member) | | Insider |
| IV Executive Board | | | | | | | | | |
| 1 | Le Huy Hai | | CEO | Citizen Identification Number: 038076016280 Date of issue: 31/7/2023 Issuing Authority: Department of Social Security Administration | Apartment 1005, Building CT4, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City | 16/7/2024 (Appointed as CEO) | | | Insider |
| 2 | Dau Huy Ngoc Linh | | Deputy CEO | Citizen Identification Number: 040081030314 Date of issue: 19/4/2023 Issuing Authority: Department of Social Security Administration | No. 7, 17th Floor, HH2P2 Imperial Plaza, 360 Giai Phong Street, Phuong Liet Ward, | 12/4/2017 (Appointed as Deputy CEO) | | | Insider |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|---|---------------------------------|----------------------------|--|--|--|---|--|--------|-----------------------------------|
| | | | | | Thanh Xuan District, Hanoi City | | | | |
| 3 | Vu Trung Thuc | | Deputy CEO | Citizen Identification Number: 001078004419 Date of issue: 10/5/2021 Issuing Authority: Department of Social Security Administration | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City | 02/4/2021 (Appointed as Deputy CEO) | | | Insider |
| V Person in charge of accounting | | | | | | | | | |
| 1 | Dao Van Thang | | Head of Finance - Accounting Department | Citizen Identification Number: 034091003956 Initial Registration: 07/7/2016 Issuing Authority: Department of Social Security Administration | No. 8A Thuong Phuc Village, Ta Thanh Oai Commune, Thanh Tri District, Hanoi City. | 01/4/2023 (Perform the duties of an Accounting manager for the Corp) | 01/3/2025 (Termination of labor contract) | | Insider |
| 2 | Pham Minh Duc | | Deputy Head of Finance – Accounting Department | Citizen Identification Number: 022079001942 Date of issue: 16/4/2021 Issuing Authority: Department of Police | CH1006, CT2B KNO Hoang Mai District Alley 885 Tam Trinh Street, Yen | 01/3/2025 (Perform the duties of an Accounting manager for the Corp) | | | Insider |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|-----------------------------|---------------------------------|----------------------------|-----------------------------------|--|---|---|--|--------|-----------------------------------|
| | | | | for Residence Registration and National Population Database | So Ward, Hoang Mai District, Hanoi City | | | | |
| VI Supervisory Board | | | | | | | | | |
| 1 | Dinh Quang Hoa | | Chairman of the Supervisory Board | Citizen Identification Number: 030073003308 Initial Registration: 08/12/2021 Issuing Authority: Department of Social Security Administration | No. 83 Tan Lac Alley, Dai La Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City | 16/01/2017 (Chairman of the Supervisory Board for the 2017-2021 term) 21/6/2021 (Chairman of the Supervisory Board for the 2021-2026 term) | | | Insider |
| 2 | Le Thi Minh Huyen | | Supervisor; Head of HR Department | Citizen Identification Number: 026172007322 Date of issue: 17/5/2021 Issuing Authority: Department of Social Security Administration | C0903, Apartment N03, Building 25, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | 10/6/2020 (Supervisor for the 2017-2021 term) 21/6/2021 (Supervisor for the 2021-2026 term) | | | Insider |

| No | Name of organization/individual | Securities trading account | Position at the Corporation | NSH No. , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the Corporation |
|---|---------------------------------|----------------------------|---|--|---|---|--|--------|-----------------------------------|
| 3 | Nguyen Thi Khanh Ly | | Supervisor; Deputy Head of HR Department | Citizen Identification Number: 034183000120 Date of issue: 13/5/2024 Issuing Authority: Department of Social Security Administration | Apartment 1107, Imperial Plaza Building, No. 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | 27/4/2018 (Supervisor for the 2017-2021 term) 21/6/2021 (Supervisor for the 2021-2026 term) | | | Insider |
| VII Secretary of the Board of Directors, in charge of corporate governance | | | | | | | | | |
| 1 | Nguyen Thi Minh Tam | 014C517188 | Head of EMMD Department; Secretary of the Board of Directors, in charge of corporate governance for the Corp | Citizen Identification Number: 001178042388 Initial Registration: 10/7/2021 Issuing Authority: Department of Social Security Administration | No. 1 Alley 84, Yen Hoa Street, Cau Giay District, Hanoi City | 01/10/2021 (Also serves as the Secretary of the Board of Directors) 01/8/2022 (Also serves as the Head of Corp Governance and Secretary of the Board of Directors of the Corp) | | | Insider |

Appendix 02

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|----------------|----------------------------|------------------------------------|--|--|--|--|------------------------------|
| 1 | Tran Quoc Toan | | Chairman of the Board of Directors | ID Number: 034068010491 Date of issue: 10/5/2021 Issuing authority: Police Department on Administrative Management of Social Order | Apartment 3108, Building C6, D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi | - Representative of the state-owned capital at MIE, number of representative shares: 63,987,198 - Number of shares held by the individual: 9,600 | - Representative of the state-owned capital at MIE, ownership percentage: 45% - Number of shares held by the individual: 0.00676% | Affiliated person |
| 1.1 | Tran Quan Vinh | | | | | | | Biological father (deceased) |
| 1.2 | Do Thi Luc | | | | | | | Biological mother (deceased) |
| 1.3 | Pham Duc Rieu | | | Citizen Identification Number: 036040000029 Date of issue: 22/8/2014 Issuing Authority: | No. 35 Cho Giau Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province | | | Father-in-law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|---------------|----------------------------|-------------------------|---|--|---|--|--------------------------|
| | | | | Police Department of Residence Registration and Management and National Population Database | | | | |
| 1.4 | Tran Thi Loan | | | | | | | Mother-in-law (deceased) |
| 1.5 | Pham Thi Hue | | | Citizen Identification Number: 027171009768 Date of issue: 18/12/2021 Issuing Authority: Department of Social Security Administration | Căn hộ 3108 toà C6 D'Capitale 119 Trần Duy Hưng, phường Trung Hoà, quận Cầu Giấy, Tp. Hà Nội | | | Wife |
| 1.6 | Tran Hue Chi | | | ID number: 013563686 Date of issue: 16/6/2012 Issuing Authority: Ha Noi Police | Apartment 3108, Building C6, D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi | | | Biological child |
| 1.7 | Tran Chi Mai | | | Citizen Identification Number: 027306000097 Date of issue: 15/3/2021 Issuing Authority: Department of Social Security Administration | Apartment 3108, Building C6, D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi | | | Biological child |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|----------------|----------------------------|-------------------------|---|---|---|--|---------------|
| 1.8 | Tran Minh Tuan | | | Citizen Identification Number: 034058016480 Date of issue: 16/8/2021 Issuing Authority: Department of Social Security Administration | 131 Tran Phu Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province | | | Older brother |
| 1.9 | Doan Thi Nhung | | | Citizen Identification Number: 034163014718 Date of issue: 30/10/2021 Issuing Authority: Department of Social Security Administration | 131 Tran Phu Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province | | | Sister-in-law |
| 1.10 | Tran Van An | | | ID number: 281130622 Date of issue: 07/01/2017 Issuing Authority: Binh Duong Police | 222/2 Nguyen Duc Thien Street, Di An Ward, Di An City, Binh Duong Province. | | | Older brother |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---------------|----------------------------|-------------------------|--|---|---|--|----------------|
| 1.11 | Pham Thi Dung | | | ID number: 281142686 Date of issue: 27/7/2012 Issuing Authority: Binh Duong Police | 222/2 Nguyen Duc Thien Street, Di An Ward, Di An City, Binh Duong Province. | | | Sister-in-law |
| 1.12 | Tran Xuan Do | | | ID number: 151677804 Date of issue: 05/9/2012 Issuing Authority: Thai Binh Police | Dong Lam Commune, Tien Hai District, Thai Binh Province. | | | Older brother |
| 1.13 | Doan Thi Noan | | | ID number: 150932658 Date of issue: 03/3/2014 Issuing Authority: Thai Binh Police | Dong Lam Commune, Tien Hai District, Thai Binh Province | | | Sister-in-law |
| 1.14 | Tran Thi Vui | | | ID number: 151114442 Date of issue: 04/3/2014 Issuing Authority: Thai Binh Police | Dong Lam Commune, Tien Hai District, Thai Binh Province | | | Younger sister |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---------------|----------------------------|-------------------------------------|---|---|--|--|-------------------|
| 1.15 | Pham Tuan Anh | | | ID number: 034071008025 Date of issue: 16/7/2019 Issuing Authority: Thai Binh Police | Dong Lam Commune, Tien Hai District, Thai Binh Province. | | | Brother-in-law |
| 2 | Le Huy Hai | | BoD Member, General Director of MIE | ID number: 038076016280 Date of Issue: 31/7/2023 Issuing authority: Police Department on Administrative Management of Social Order | Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City. | - Representative of the state capital at the Corporation, number of shares represented: 28,094,890. | - Representative of the state capital at the Corporation, represented ownership ratio: 19.785%. | Affiliated person |
| 2.1 | Le Van Nghia | | | ID number: 038050022137 Date of Issue: 17/11/2021 Issuing authority: Police Department on Administrative Management of Social Order | Ha Thai Commune, Ha Trung District, Thanh Hoa Province | | | Biological father |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-------------------|----------------------------|-------------------------|--|---|---|--|---------------------------|
| 2.2 | Vu Thi Dien | | | ID number: 038149017615 Date of Issue: 01/9/2021 Issuing authority: Police Department on Administrative Management of Social Order | Ha Thai Commune, Ha Trung District, Thanh Hoa Province | | | Biological mother |
| 2.3 | Pham Ngoc Tai | | | | | | | Father-in -law (deceased) |
| 2.4 | Vu Thi Kim Lien | | | ID number: 036148008694 Date of Issue: 02/7/2021 Issuing authority: Police Department on Administrative Management of Social Order | No. 57, Phu Long, Tran Te Xuong Ward, Nam Dinh City. | | | Mother-in -law |
| 2.5 | Pham Thi Ngoc Lan | | | ID number: 036177008841 Date of Issue: 17/07/2022 Issuing authority: Police Department on Administrative Management of Social Order | Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City. | | | Wife |
| 2.6 | Le Pham Tung Lam | | | ID number: 036206002481 | Apartment 1005, CT4 Building, Iris | | | Biological |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--------------------|----------------------------|-------------------------|--|---|---|--|------------------|
| | | | | Date of Issue: 19/12/2023 Issuing authority: Police Department on Administrative Management of Social Order | Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City | | | child |
| 2.7 | Le Pham Anh Minh | | | Citizen Identification Number: 001208062434 Date of issue: 24/02/2023 Issuing Authority: Department of Social Security Administration | Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City | | | Biological child |
| 2.8 | Le Huy Hung | | | Citizen Identification Number: 038073011237 Date of issue: 19/5/2020 Issuing Authority: Department of Social Security Administration | House No. C3-28.11, Vinhomes Central Park, Tan Cang: No. 720A Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City | | | Older brother |
| 2.9 | Bui Thi Thanh Thuy | | | Citizen Identification Number: 040181026197 Date of issue: 11/01/2022 Issuing Authority: Department of Social Security Administration | House No. C3-28.11, Vinhomes Central Park, Tan Cang: No. 720A Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City | | | Sister-in-law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|----------------------|----------------------------|-------------------------------------|--|---|---|---|-------------------|
| 2.10 | Le Duy Hoang | | | ID number: 038081034607 Date of Issue 03/6/2021 Issuing authority: Police Department on Administrative Management of Social Order | Sub-region 3, Ha Trung Town, Thanh Hoa Province. | | | Younger brother |
| 2.11 | Ngo Thi Hoa | | | ID number: 171857945 Date of Issue 07/10/2011 Issuing authority: Thanh Hoa Police | Sub-region 3, Ha Trung Town, Thanh Hoa Province | | | Sister-in-law |
| 3 | Vu Trung Thuc | | BoD Member; Deputy General Director | ID number: 001078004419 Date of Issue: 10/5/2021 Issuing authority Police Department on Administrative Management of Social Order | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City. | - Representative of the state capital at MIE, number of shares represented: 21,207,702 - Number of shares held by the individual: 1,300 | - Representative of the state capital at the Corporation, represented ownership ratio: 15% - Number of shares held by the individual: 0.00092% | Affiliated person |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-----------------|----------------------------|-------------------------|--|---|---|--|---------------------------|
| 3.1 | Vu Kien Thiet | | | Citizen Identification Number: 001055007061 Date of issue: 08/12/2021 Issuing Authority: Police Department of Residence Registration and Management and National Population Database | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City. | | | Biological father |
| 3.2 | Pham Thi Loat | | | Citizen Identification Number: 001156007308 Date of issue: 23/11/2021 Issuing Authority: Department of Social Security Administration | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City | | | Biological mother |
| 3.3 | Nguyen Quoc Hoi | | | | | | | Father-in -law (deceased) |
| 3.4 | Vu Thi Quang | | | Citizen Identification Number: 008153000070 Date of issue: 11/3/2021 Issuing Authority: Tuyen Quang Police | No. 47, Group 19, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province | | | Mother-in -law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|---------------------|----------------------------|-------------------------|--|--|---|--|--------------------------|
| 3.5 | Nguyen Thi Thu Loan | | | Citizen Identification Number: 008179006039 Date of issue: 10/5/2021 Issuing Authority: Department of Social Security Administration | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City | | | Wife |
| 3.6 | Vu Anh Thai | | | Citizen Identification Number: 008207000100 Date of issue: 04/4/2021 Issuing Authority: Department of Social Security Administration | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City | | | Biological child |
| 3.7 | Vu Thai Duong | | | | Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City | | | Biological child (young) |
| 3.8 | Vu Duc Trung | | | Citizen Identification Number: 001083039674 Date of issue: 11/3/2021 Issuing Authority: Department of Social Security Administration | No. 98, Group 18, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province | | | Younger brother |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|--|----------------------------|-------------------------|--|--|---|--|--|
| 3.9 | Pham Thi Mai | | | Citizen Identification Number: 025185001768 Date of issue: 11/3/2021 Issuing Authority: Department of Social Security Administration | No. 98, Group 18, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province | | | Sister-in-law |
| 3.10 | Vu Duc Hieu | | | Citizen Identification Number: 001083039606 Date of issue: 21/02/2021 Issuing Authority: Department of Social Security Administration | No. 91, Group 18, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province | | | Younger brother |
| 3.11 | Vu Thi Thuy Hang | | | Citizen Identification Number: 008184000862 Date of issue: 11/3/2021 Issuing Authority: Department of Social Security Administration | No. 91, Group 18, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province | | | Sister-in-law |
| 3.12 | Duyen Hai Mechanical Joint Stock Company | | | Business Registration Number: 0200596735 9th Amendment: 26/01/2022 Issuing authority: Department of Planning and Investment, Hai Phong | No. 133 Old Road 5, Quan Toan Ward, Hong Bang District, Hai Phong City | | | Mr. Vu Trung Thuc is the Chairman of the Board of Directors of the Company |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-----------------|----------------------------|-------------------------|--|---|---|--|------------------------------|
| | | | | City | | | | |
| 4 | Cu Ngoc Phuong | | BoD Member | Citizen Identification Number: 033066003769 Date of issue: 28/6/2021 Issuing Authority: Department of Social Security Administration | No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City. | | | Affiliated person |
| 4.1 | Cu Quoc So | | | Citizen Identification Number: 033040001273 Date of issue: 10/4/2021 Issuing Authority: Department of Social Security Administration | No. 78 Nguyen Thi Due, Thanh Binh District, Hai Duong City. | | | Biological father |
| 4.2 | Bui Thi Nu | | | | | | | Biological mother (deceased) |
| 4.3 | Pham Huy Vu | | | | | | | Father-in-law (deceased) |
| 4.4 | Nguyen Thi Tiem | | | Citizen Identification Number: 031142000701 Date of issue: 31/08/2021 Department of Social Security Administration | Group 8, Bac Son Ward, Kien An District, Hai Phong City | | | Mother-in-law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--------------------|----------------------------|-------------------------|---|--|---|--|------------------|
| 4.5 | Pham Thi Bich Doan | | | Citizen Identification Number: 031174011072 Date of issue: 05/07/2023 Issuing Authority: Department of Social Security Administration | No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City. | | | Wife |
| 4.6 | Cu Ngoc Thanh | | | Citizen Identification Number: 031196003158 Date of issue: 20/4/2021 Issuing Authority: Department of Social Security Administration | No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City. | | | Biological child |
| 4.7 | Cu Thanh Thuy | | | Citizen Identification Number: 031303002846 Date of issue: 31/5/2021 Issuing Authority: Department of Social Security Administration | No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City | | | Biological child |
| 4.8 | Cu Ngoc Nam | | | Citizen Identification Number: 033068002164 Date of issue: 25/12/2021 Issuing Authority: Department of Social Security Administration | No. 11/129 Nguyen Chi Thanh Street, Le Thanh Nghi Ward, Hai Duong City, Hai Duong Province | | | Younger brother |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|------------------|----------------------------|-------------------------|--|---|---|--|---------------------------------|
| 4.9 | Hoang Thi Hang | | | | No. 11/129 Nguyen Chi Thanh Street, Le Thanh Nghi Ward, Hai Duong City, Hai Duong Province | | | Sister-in-law (Lost ID card) |
| 4.10 | Cu Thi Bac | | | Citizen Identification Number: 030170007169 Date of issue: 26/12/2021 Issuing Authority: Department of Social Security Administration | No. 78 Nguyen Thi Due, Thanh Binh Ward, Hai Duong City, Hai Duong Province. | | | Younger sister |
| 4.11 | Cu Ngoc Dung | | | Citizen Identification Number: 030073008588 Date of issue: 01/01/2021 Issuing Authority: Department of Social Security Administration | No. 205, Street 5, Thanh Binh Ward, Dien Bien City, Dien Bien Province | | | Younger brother |
| 4.12 | Le Thi Kim Thanh | | | Citizen Identification Number: 011176000304 Date of issue: 01/01/2021 Issuing Authority: Department of Social Security Administration | No. 205, Street 5, Thanh Binh Ward, Dien Bien City, Dien Bien Province | | | Sister-in-law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|--|----------------------------|-------------------------|---|--|---|--|---|
| 5.13 | Duyen Hai Mechanical Joint Stock Company | | | Business Registration Number: 0200596735 9th Amendment: 26/01/2022 Issuing authority: Department of Planning and Investment, Hai Phong City | No. 133 Old Road 5, Quan Toan Ward, Hong Bang District, Hai Phong City | | | Mr. Cu Ngoc Phuong is the member of the Board of Directors and CEO of the Company |
| 5 | Dau Huy Ngoc Linh | | Deputy General Director | Citizen Identification Number: 040081030314 Date of issue: 19/4/2023 Issuing Authority: Department of Social Security Administration | No. 7, 17th Floor, HH2p2 Imperial Plaza, 360 Giai Phong, PL, TX, Hanoi | Number of shares held by the individual: 1.000 | Number of shares held by the individual: 0,00070% | Affiliated person |
| 5.1 | Dau Huy Loc | | | Citizen Identification Number: 040050013400 Date of issue: 19/4/2023 Issuing Authority: Department of Social Security Administration | Quynh Hong Commune, Quynh Luu District, Nghe An Province | | | Biological father |
| 5.2 | Ho Thi Luong | | | | Quynh Hong Commune, Quynh Luu District, Nghe An Province | | | Biological mother |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--------------------|----------------------------|-------------------------|--|---|---|--|---------------|
| 5.3 | Tran Minh Tuan | | | Citizen Identification Number: 034058016480 Date of issue: 16/8/2021 Issuing Authority: Department of Social Security Administration | No. 131 Tran Phu Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province | | | Father-in-law |
| 5.4 | Doan Thi Nhung | | | Citizen Identification Number: 034163014718 Date of issue: 30/10/2021 Issuing Authority: Department of Social Security Administration | No. 131 Tran Phu Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province | | | Mother-in-law |
| 5.5 | Tran Thi Anh Tuyet | | | Citizen Identification Number: 034191013891 Date of issue: 19/4/2023 Issuing Authority: Department of Social Security Administration | No. 7, 17th Floor, HH2p2 Imperial Plaza, 360 Giai Phong, PL, TX, Hanoi | Number of shares held by the individual: 100 | Number of shares held by the individual: 0,00007% | Wife |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|---------------|----------------------------|-------------------------|--|--|---|--|--------------------------|
| 5.6 | Dau Huy Hoang | | | | No. 7, 17th Floor, HH2p2 Imperial Plaza, 360 Giai Phong, PL, TX, Hanoi | | | Biological child (young) |
| 5.7 | Dau Tuyen Anh | | | | No. 7, 17th Floor, HH2p2 Imperial Plaza, 360 Giai Phong, PL, TX, Hanoi | | | Biological child (young) |
| 5.8 | Dau Huy Luat | | | Citizen Identification Number: 040080012991 Date of issue: 05/8/2022 Issuing Authority: Department of Social Security Administration | Quynh Hong Commune, Quynh Luu District, Nghe An Province | | | Older brother |
| 5.9 | Tran Thi Hien | | | Citizen Identification Number: 040187021740 Date of issue: 07/7/2025 Issuing Authority: Department of Social Security Administration | Quynh Hong Commune, Quynh Luu District, Nghe An Province | | | Sister-in-law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|--|----------------------------|-------------------------|--|--|---|--|--|
| 5.10 | Dau Huy Ngoc Luu | | | ID number/CCCD: 040083000280 Date of issue: 04/3/2016 Issuing Authority: Police Department of Residence Registration and Management and National Population Database | 1409IP2, 360 Giai Phong, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Younger brother |
| 5.11 | Nguyen Thi Mai | | | Citizen Identification Number: 030185014674 Date of issue: 07/05/2023 Issuing Authority: Department of Social Security Administration | 1409IP2, 360 Giai Phong, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Sister-in-law |
| 5.12 | Quang Trung Mechanical Engineering Company Limited | | | Business Registration Number: 0100102083 Initial Registration: 06/12/2004 7th Amendment: 21/01/2021 Issuing authority: Department of Planning and Investment, Hanoi City | 360 Giai Phong, Phuong Liet Ward, Thanh Xuan District, Hanoi City. | | | Mr. Dau Huy Ngoc Linh is the General Director of the Company |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|----------------|----------------------------|--|--|--|---|--|---|
| 6 | Pham Minh Duc | | Deputy Head of the Finance and Accounting Department | Citizen Identification Number: 022079001942 Date of issue: 16/4/2021 Issuing Authority: Department of Social Security Administration | Apartment 1006, Building CT2B KNO, Hoang Mai District, Alley 885 Tam Trinh Street, Yen So Ward, Hoang Mai District, Hanoi City | | | Assume the responsibilities in charge of MIE's Accounting |
| 6.1 | Pham Duc Toan | | | Citizen Identification Number: 036047006531 Date of issue: 09/5/2021 Issuing Authority: Department of Social Security Administration | Yen Lam 2 Area, Duc Chinh Ward, Dong Trieu Town, Quang Ninh Province | | | Biological father |
| 6.2 | Pham Thi Tuyet | | | Citizen Identification Number: 030148010882 Date of issue: 09/5/2021 Issuing Authority: Department of Social Security Administration | Yen Lam 2 Area, Duc Chinh Ward, Dong Trieu Town, Quang Ninh Province | | | Biological mother |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-----------------|----------------------------|-------------------------|--|--|---|--|----------------|
| 6.3 | Vu Huy Tin | | | Passport No: P03462605 Date of issue: 17/6/2024 Issuing Authority: Immigration Department (Vietnam) | Group 1, Trao Ha Area, Duc Chinh Ward, Dong Trieu Town, Quang Ninh Province | | | Father-in -law |
| 6.4 | Nguyen Thi Kiem | | | Passport No: P03489627 Date of issue: 18/6/2024 Issuing Authority: Immigration Department (Vietnam) | Group 1, Trao Ha Area, Duc Chinh Ward, Dong Trieu Town, Quang Ninh Province | | | Mother-in-law |
| 6.5 | Vu Thi Huong | | | Citizen Identification Number: 022179005153 Date of issue: 16/4/2021 Issuing Authority: Department of Social Security Administration | Apartment 1006, Building CT2B KNO, Hoang Mai District, Alley 885 Tam Trinh Street, Yen So Ward, Hoang Mai District, Hanoi City | | | Wife |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-----------------|----------------------------|-------------------------|---|--|---|--|------------------|
| 6.6 | Pham Ngoc Hoa | | | Passport No: E02102596 Date of issue: 19/6/2024 Issuing Authority: Immigration Department (Vietnam) | Apartment 1006, Building CT2B KNO, Hoang Mai District, Alley 885 Tam Trinh Street, Yen So Ward, Hoang Mai District, Hanoi City | | | Biological child |
| 6.7 | Pham Nhat Nam | | | Passport No: P03742172 Date of issue: 22/10/2024 Issuing Authority: Immigration Department (Vietnam) | Apartment 1006, Building CT2B KNO, Hoang Mai District, Alley 885 Tam Trinh Street, Yen So Ward, Hoang Mai District, Hanoi City | | | Biological child |
| 6.8 | Pham Hoang Yen | | | Citizen Identification Number 001319017341 Date of issue: 30/10/2024 Issuing Authority: Ministry of Public Security | Apartment 1006, Building CT2B KNO, Hoang Mai District, Alley 885 Tam Trinh Street, Yen So Ward, Hoang Mai District, Hanoi City | | | Biological child |
| 6.9 | Pham Thi Hai Ha | | | Citizen Identification Number: 022175009204 Date of issue: 09/5/2021 | Yen Lam 2 Area, Duc Chinh Ward, Dong Trieu Town, Quang Ninh Province. | | | Older sister |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-----------------|----------------------------|-------------------------------|---|---|---|--|-------------------|
| | | | | Issuing Authority: Department of Social Security Administration | | | | |
| 6.10 | Pham Hoang Minh | | | Citizen Identification Number: 022077000013 Date of issue: 19/8/2021 Issuing Authority: Department of Social Security Administration | No. 18, Alley 766/57 La Thanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City | | | Older brother |
| 6.11 | Le Thanh Huong | | | Citizen Identification Number: 001181001021 Date of issue: 19/8/2021 Issuing Authority: Department of Social Security Administration | No. 18, Alley 766/57 La Thanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City | | | Sister-in-law |
| 7 | Dinh Quang Hoa | | Head of the Supervisory Board | ID number: 030073003308 Date of Issue: 08/12/2021 Issuing authority: Police Department on Administrative Management of Social Order | No. 83 Tan Lac Alley, Dai La Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City. | | | Affiliated person |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-----------------|----------------------------|-------------------------|--|--|---|--|------------------------------|
| 7.1 | Dinh Cong Tinh | | | Citizen Identification Number: 022040000729 Date of issue: 19/4/2021 Issuing Authority: Department of Social Security Administration | No. 83 Tan Lac Alley, Dai La Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City | | | Biological father |
| 7.2 | Vu Thi Kim Thau | | | | | | | Biological mother (deceased) |
| 7.3 | Bui Viet Ha | | | | | | | Wife (Divorced) |
| 7.4 | Dinh Mai Trang | | | Citizen Identification Number: 001301004275 Date of issue: 28/10/2019 Issuing Authority: Police Department of Social Security Administration | No. 204, Alley 452, Truong Dinh Tan Mai Ward, Hoang Mai District, Hanoi City | | | Biological child |
| 7.5 | Dinh Quang Vinh | | | ID number: 001201004429 Date of Issue: 27/12/2021 Issuing authority: Police Department on Administrative Management of Social Order | No. 204, Alley 452, Truong Dinh Tan Mai Ward, Hoang Mai District, Hanoi City | | | Biological child |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--------------------|----------------------------|-------------------------|---|--|---|--|------------------|
| 7.6 | Dinh Tien Dat | | | ID number: 001205050582 Date of Issue: 04/12/2021 Issuing authority: Police Department on Administrative Management of Social Order | No. 204, Alley 452, Truong Dinh Tan Mai Ward, Hoang Mai District, Hanoi City | | | Biological child |
| 7.7 | Dinh Thi Lan Duyen | | | ID number: 030167000104 Date of Issue: 26/8/2015 Issuing authority: Police Department on Administrative Management of Social Order | 11 Vong Street, Hanoi City | | | Older sister |
| 7.8 | Vu Viet Kha | | | ID number: 011416480 Date of Issue: 10/10/2007 Issuing authority: Ha Noi Police | 11 Vong Street, Hanoi City | Number of shares held by the individual: 4.000 | Number of shares held by the individual: 0,00282% | Brother-in-law |
| 7.9 | Dinh Cong Hai | | | ID number: 030069004852 Date of Issue: 18/3/2019 Issuing authority: Police Department on Administrative Management of Social Order | 11 Vong Street, Hanoi City | | | Older brother |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-------------------|----------------------------|-------------------------|--|---|---|--|----------------|
| 7.10 | Le Mai Thi | | | ID number: 035177002579 Date of Issue: 01/4/2019 Issuing authority: Police Department on Administrative Management of Social Order | 11 Vong Street, Hanoi City | | | Sister-in-law |
| 7.11 | Dinh Quoc Hung | | | Citizen Identification Number: 030071011148 Date of issue: 06/6/2023 Issuing Authority: Department of Social Security Administration | No. 83, Tan Lac Alley, Dai La Ward, Hai Ba Trung District, Hanoi City. | | | Older brother |
| 7.12 | Do Thi Thu Huyen | | | Citizen Identification Number: 036176010970 Date of issue: 08/4/2021 Issuing Authority: Department of Social Security Administration | No. 83, Tan Lac Alley, Dai La Ward, Hai Ba Trung District, Hanoi City. | | | Sister-in-law |
| 7.13 | Dinh Thi Kim Dung | | | Citizen Identification Number: 030180009335 Date of issue: 10/4/2021 Issuing Authority: Department of Social Security Administration | Apartment 01605, THNO DN28, LQTTL Floor, Dich Vong Ward, Cau Giay District, Hanoi City. | | | Younger sister |

| No | Name | Securiti es trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-------------------|--------------------------------------|---|--|--|--|--|------------------------------------|
| 7.14 | Pham Thanh Nam | | | Citizen Identification Number: 036076010905 Date of issue: 10/4/2021 Issuing Authority: Department of Social Security Administration | Apartment 01605, THNO DN28, LQTTL Floor, Dich Vong Ward, Cau Giay District, Hanoi City. | | | Brother-in- law |
| 9 | Le Thi Minh Huyen | | Member of the Supervisor y Board; Head of the Organizatio n and Human Resources Department | ID number: 026172007322 Date of Issue: 17/5/2021 Issuing authority: Police Department on Administrative Management of Social Order | C0903, Apartment N03, 25 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City. | | | Affiliated person |
| 9.1 | Le Hong Quang | | | | | | | Biological father (deceased) |
| 8.2 | Bui Thi Khue | | | ID number: 013424546 Date of Issue: 19/5/2011 Issuing authority: Ha Noi Police | No. 1, Alley 120/71, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | | Biological mother |
| 8.3 | Nghiem Xuan Bach | | | | | | | Father-in -law (deceased) |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-------------------|----------------------------|-------------------------|--|--|---|--|------------------|
| 8.4 | Vu Thi Loi | | | ID Number: 010759189 Date of Issue: 12/6/2003 Issuing authority: Ha Noi Poilice | No. 48, Alley 22/127, Group 6, Tran Phu Ward, Hoang Mai District, Hanoi City. | | | Mother-in-law |
| 8.5 | Nghiem Xuan Giang | | | ID number: 001068004791 Date of Issue: 21/4/2021 Issuing authority: Police Department on Administrative Management of Social Order | C0903, Apartment N03, 25 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City. | | | Husband |
| 8.6 | Nghiem Xuan Duong | | | ID number: 001201006488 Date of Issue: 17/5/2021 Issuing authority: Police Department on Administrative Management of Social Order | C0903, Apartment N03, 25 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City. | | | Biological child |
| 8.7 | Nghiem Gia Khanh | | | ID number: 001304010002 Date of Issue: 28/11/2024 Issuing authority: Ministry of Public Security | C0903, Apartment N03, 25 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District | | | Biological child |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-------------------|----------------------------|-------------------------|--|--|---|--|-----------------|
| 8.8 | Le Thi Thu Hang | | | ID number: 026170001190 Date of Issue: 22/2/2018 Issuing authority: Police Department on Administrative Management of Social Order | No. 52, Group 8, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | | Older sister |
| 8.9 | Nguyen Truong Mai | | | ID number: 012212030 Date of Issue: 03/12/2007 Issuing authority: Ha Noi Poilice | No. 52, Group 8, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | | Brother-in-law |
| 8.10 | Le Hong Viet | | | ID number: 012019919 Date of Issue: 14/5/2011 Issuing authority: Ha Noi poilice | No. 1, Alley 120/71, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | | Younger brother |
| 8.11 | Tran Thi Nhung | | | ID number: 034182002625 Date of Issue: 03/9/2015 Issuing authority: Police Department on Administrative Management of Social Order | No. 1, Alley 120/71, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City. | | | Sister-in-law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|---------------------|----------------------------|--|--|---|---|--|------------------------------|
| 9 | Nguyen Thi Khanh Ly | | Member of the Supervisor y Board; Deputy Head of the Organization and Human Resources Department | Citizen Identification Number: 034183000120 Date of issue: 13/5/2024 Issuing Authority: Department of Social Security Administration | Apartment 1107, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Affiliated person |
| 9.1 | Nguyen Cao Vuong | | | | | | | Biological father (deceased) |
| 9.2 | Nguyen Thi Le | | | Citizen Identification Number: 034163006538 Date of issue: 29/4/2021 Issuing Authority: Department of Social Security Administration | Apartment 1207, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Biological mother |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-------------------|----------------------------|-------------------------|--|---|---|--|--------------------|
| 9.3 | Nguyen The Phuong | | | Citizen Identification Number: 024051000038 Date of issue: 23/7/2021 Issuing Authority: Department of Social Security Administration | Apartment 2507, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Father-in-law |
| 9.4 | Hoang Thi Van | | | Citizen Identification Number: 024158009057 Date of issue: 21/6/2021 Issuing Authority: Department of Social Security Administration | Apartment 2507, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Mother-in-law |
| 9.5 | Nguyen The Hung | | | | | | | Husband (deceased) |
| 9.6 | Nguyen Hoang Hai | | | Citizen Identification Number: 001208040486 Date of issue: 18/2/2023 Issuing Authority: Department of Social Security Administration | Apartment 1107, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Biological child |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|------------------------|----------------------------|---|--|---|---|--|-------------------|
| 9.7 | Nguyen Dan Quynh | | | ID number: 001314067817 Date of Issue: 20/10/2024 Issuing authority: Ministry of Public Security | Apartment 1107, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Biological child |
| 9.8 | Nguyen Thi Hong Phuong | | | Citizen Identification Number: 034186000080 Date of issue: 10/5/2021 Issuing Authority: Department of Social Security Administration | Apartment 1207, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Younger sister |
| 9.9 | Nguyen Viet Duc | | | Citizen Identification Number: 022084002063 Date of issue: 25/4/2021 Issuing Authority: Department of Social Security Administration | Apartment 1207, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Brother-in-law |
| 10 | Nguyen Thi Minh Tam | 014C517188 | Head of EMMD Department; Secretary of the Board of Directors, Person in | Citizen Identification Number: 001178042388 Date of issue: 10/7/2021 Issuing Authority: Department of Social Security Administration | No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City | | | Affiliated person |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-------------------|----------------------------|------------------------------|---|--|---|--|-------------------|
| | | | charge of governance at MIE. | | | | | |
| 10.1 | Nguyen Nhat Viet | | | Citizen Identification Number: 030046000357 Date of issue: 10/5/2021 Issuing Authority: Department of Social Security Administration | 76 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Biological father |
| 10.2 | Tran Thi Thuoc | | | ID number: 010088112 Date of issue: 18/8/2008 Issuing Authority: CA TP HN | 76 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City. | | | Biological mother |
| 10.3 | Nguyen The Thuong | | | Citizen Identification Number: 030037002522 Date of issue: 23/7/2021 Issuing Authority: Department of Social Security Administration | No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City | | | Father-in-law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-----------------|----------------------------|-------------------------|---|--|---|--|--------------------------------|
| 10.4 | Pham Thi Ngan | | | Citizen Identification Number: 030140005689 Date of issue: 23/7/2021 Issuing Authority: Department of Social Security Administration | No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City | | | Mother-in-law |
| 10.5 | Nguyen The Hung | 014C50 0289 | | Citizen Identification Number: 030072005266 Date of issue: 9/10/2018 Issuing Authority: Department of Social Security Administration | No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City | | | Husband |
| 10.6 | Nguyen The Duc | | | Citizen Identification Number: 001206035384 Date of issue: 27/4/2021 Issuing Authority: Department of Social Security Administration | No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City | | | Biological child |
| 10.7 | Nguyen The Phuc | | | | No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City | | | Biological child (Underage) |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|--------------------|----------------------------|-------------------------|--|--|---|--|-----------------|
| 10.8 | Nguyen Nhat Tuan | | | ID number: 011563245 Date of Issue: 07/11/2009 Issuing authority: Ha Noi Police | 78 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Older brother |
| 10.9 | Phan Van Anh | | | ID number: 011857151 Date of Issue: 21/3/2013 Issuing authority: Ha Noi Police | 78 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Sister-in-law |
| 10.10 | Nguyen Nhat Tung | | | ID number: 001082028549 Date of Issue: 01/5/2021 Issuing authority: Police Department on Administrative Management of Social Order | 72 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Younger brother |
| 10.11 | Nguyen Minh Nguyet | | | Citizen Identification Number: 001185027348 Date of issue: 05/11/2018 Issuing Authority: Department of Social Security Administration | 72 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Sister-in-law |

| No | Name | Securities trading account | Position at the company | ID card No, Date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|-----------------|----------------------------|-------------------------|---|--|---|--|-----------------|
| 10.12 | Nguyen Nhat Hai | | | Citizen Identification Number: 001082032928 Date of issue: 16/4/2021 Issuing Authority: Department of Social Security Administration | 74 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Younger brother |
| 10.13 | Vu Mai Anh | | | Citizen Identification Number: 001185017532 Date of issue: 09/4/2021 Issuing Authority: Department of Social Security Administration | 74 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City | | | Sister-in-law |